

# PASSION MAKES THE DIFFERENCE

**UCC (Ueshima Coffee Company)** is Japan's leading coffee company with a global turnover of more than EUR 2.5bn, operating across 20 countries with 31 manufacturing sites and over 5,000 employees worldwide.

**Founded in 1933** by Tadao Ueshima in Kobe Japan; today UCC is still a family-owned company with Tadao's grandson, Mr Gota Ueshima, group CEO at the helm.

**UCC** is the only company in the world involved in all aspects of the coffee supply chain from seed to cup including coffee growing; we own and operate estates in Jamaica and Hawaii, as well as quality control laboratories in two major producing countries, Brazil and Vietnam; conduct bean trading, roasting, manufacturing, marketing and drive sales of own brand and private label products. UCC also distributes coffee machines and provides related services in the food service, out of home channel. In Japan, UCC operates a chain of 194 coffee shops.

**UCC COFFEE** is one of the 5 largest coffee roasters in the world. Our claim is the highest quality, reason why we master the whole process from the cultivation to the cup. UCC COFFEE is a family business with Japanese roots. The perfect coffee, sustainability and long-term strategies are more important to us than short-term profit.

**UCC Europe Ltd.** is a subsidiary of UCC International. With a turnover of nearly EUR 550 mio and 1,500 employees, it is the largest private label coffee roaster in Europe (>70,000 tonnes green coffee per annum).

**With local teams** based in all of Europe's major coffee markets, we deliver relevant market-leading products and services in local markets and can collaborate with businesses across geographies. Our customers benefit from the combination of our global, regional and local expertise. We have a unique Total Coffee Solution that we deliver through our pan-European Business Units for Out of Home and Retail.

**UCC Europe** is headquartered in London and includes local business structures across Europe (UK, Ireland, BENELUX, Nordics, Switzerland, Austria & Germany, Spain, Portugal, Italy & France). Our Export business supplies major markets in Eastern Europe, Asia, Africa and the Middle East.

**UCC COFFEE SWITZERLAND** is the regional organization for Germany, Austria, and Switzerland. Despite our size, we are regionally anchored: we operate four roasting plants in Switzerland and foster our traditional Swiss brands. We are the market leader in retailing of our own brands and compatible capsules, are a strong partner for the catering industry with the Total Coffee Solution and bring the best coffee to many Swiss offices with the Office Coffee Solution.

## Coffee is our passion!

Our long-standing Manufacturing Director is taking his well-deserved retirement. As part of his succession plan, we are looking for a service-orientated personality for our site in Zollikofen / BE as:

## Manufacturing Director 100% (m/w/d)

### Your tasks

- Overall responsible for Production, Engineering, Supply chain and Quality for our Swiss manufacturing sites
- Lead and mentor local teams to exemplify and promote the culture according to the guiding principles
- Ensure the implementation of the UCC Europe strategy
- Managing and securing green coffee for our roasting plants
- Achieve process and annual targets
- Overall coordination of the Zollikofen, Sursee & Trimmis sites
- Ensuring the flow of information
- Responsible for the budget and capex (investment applications) and ensure the controlling
- Responsible for energy and waste monitoring incl. procurement
- Ensuring signature/financial competences
- Ensuring the professional hiring/firing of employees
- Ensuring the comprehensive induction of new employees
- Ensuring continuous personnel development
- Supporting the Retail & OOH sales areas
- Supporting the finance department
- Continuous management/coaching of employees (operational, professional, personal), in collaboration with line managers
- Ensuring compliance with all relevant requirements/laws/certifications (IFS, ISO 9001) & all labelling requirements incl. compulsory stock handling
- Responsible for crisis management, dealing with customers and authorities in the event of a crisis (the European Operations Director or the persons authorised by him are responsible for communication with the media)

### Your profile

- University degree (Uni/FH) preferably in the food industry; further training in business administration
- Several years of experience in a similar function
- Communicative, customer- and solution-orientated personality
- As an entrepreneurial type, you act in a structured manner, are self-confident and take responsibility
- Analytical, structured way of thinking, high affinity for figures and analyses
- Negotiation skills and perseverance
- You enjoy working with various IT systems
- German native speaker and very good written and spoken English skills (French an advantage)

### Our benefits

- A responsible and independent role, innovative and entrepreneurial opportunities with challenging goals
- Exciting national and international projects
- Team spirit - in a committed, high-performing and multicultural team
- Transparent, dynamic and agile environment
- Flexible working conditions and mobile working
- Salary in line with the market and performance

In this role you will report to our European Operations Director at UCC Europe.

Do you have any questions?

Our current job holder Andreas Schwab (+41 79 302 07 29) will be happy to provide you with further information

Would you like to immerse yourself in the fascinating world of coffee?

Then we look forward to receiving your complete application documents by e-mail (**German & English**) to Markus Andres, Head of Human Resources, [personal@ucc-coffee.ch](mailto:personal@ucc-coffee.ch)

**UCC**

Every coffee,  
every moment